

ERVING ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN 2015-2018

Area for Improvement			Curriculum (III, IV, & V – Conditions for School Effectiveness)			
Core Value			We believe that all students will be successful when provided high quality, coherent instruction, designed with measurable, accessible outcomes and challenging tasks requiring higher-order thinking skills.			
Goal			Erving Elementary School educators will produce a Literacy Action Plan to drive curriculum, instruction, assessment and professional development.			
Expected Outcome			All students will have equitable access to a high level learning in literacy that results in an increase in student achievement.			
Approach				Results		
Action Step	Resources	Start Date	Person(s) Responsible	Target Completion Date	Performance Measures	Status
Staff will meet as a PLC to discuss a variety of academic areas around literacy	PLC Time Student Work Program materials Assessments	Fall 2015	Teachers Staff Principal	June 2016	PLC Agenda PLC Minutes	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Establish a Literacy Committee	Teachers Paraprofessionals Parents Literacy Coach	May 2016	Principal	June 2016	Committee Schedule	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued

Staff will review current literacy materials and programs to determine their effectiveness and alignment with standards	Curriculum Assessments Student Work Massachusetts Curriculum Frameworks	Spring 2016	Teachers Paraprofessionals	Ongoing through 2017	Literacy Data Report	<input type="checkbox"/> Achieved <input checked="" type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Staff review literacy programs offered by vendors	Assessments Vendor Programs Conferences	Fall 2016	Teachers Paraprofessionals Principal Parents	June 2017	Report	<input type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Literacy Committee visits schools across the State	Schedule of Visits	Fall 2016	Teachers Paraprofessionals Literacy Coach Principal Parents	June 2017	Report to Staff	<input type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Literacy Committee develops a Literacy Action Plan	DESE plan template District templates	Fall 2016	Teachers Paraprofessionals Literacy Coach Principal Parents	June 2017	Literacy Plan	<input type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued